



ANNÉE INTERNATIONALE DE
LA PÊCHE ET DE L'AQUACULTURE
ARTISANALES
2022



REPORT

Training Workshop on ILO Convention 188 on Decent Work in Fishing:

A Question of the future for African Artisanal Fisheries.



Hotel les Bougainvillées, Saly

From 21st to 23rd July 2022

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Introduction:

The African Confederation of Professional Organizations of Artisanal Fisheries (CAOPA) organized from Wednesday 21st to Saturday 23rd July 2022, at the "Les Bougainvilliers" hotel in Saly, a workshop on Convention 188 on ***decent work in fisheries: an issue of the future for African artisanal fisheries***. This activity is in line with the preparation of [the International Year of Artisanal Fisheries and Aquaculture \(IYFA 2022\)](#). IYFA aims to raise awareness among the general public and governments of the importance of adopting specific public policies and programs to promote sustainable artisanal fisheries and aquaculture, with particular attention to the most vulnerable rural areas, where weak governance and capacity undermine the sustainable use of resources. This workshop is made possible by the support of partners such as ***Bread for the World***.

1. Objectives of the workshop:

The main objective of the workshop is to ***"promote the ratification and implementation of ILO [Convention 188](#) in all African countries"***.

The specific objective contained in the concept note is:

- Examine the needs in African artisanal fisheries in relation to the issues, relevant to artisanal fisheries, raised by Convention 188. This will involve :
 - ✓ Setting a minimum age for boarding;
 - ✓ Organizing a medical examination ;
 - ✓ The development of the crew list ;
 - ✓ Conditions for the repatriation of fishermen ;
 - ✓ Recruitment requirements ;
 - ✓ Sanitary conditions on board ;



- ✓ Safety conditions on board ;
- ✓ The provision of food and drinking water on board ;
- ✓ Training of crew member(s) to provide first aid on board;
- ✓ The prevention of occupational accidents, diseases and work-related risks on board ;
- ✓ The progressive provision of social security protection for fishermen and their families

2. Participants:

The workshop was attended by around thirty participants, including representatives of professional organizations, local artisanal fisheries councils [CLPA] (fishermen, fish-wholesalers and carpenters) from Senegal and The Gambia, administrative officials (Directorate of Maritime Fisheries, Directorate of Fisheries Protection and Surveillance), representatives of community radio stations and CAOPA team (see Annex 4), with extensive media coverage.

3. Opening ceremony

The opening ceremony began at 10.40 am after prayers were made for the smooth running of the workshop. It was marked by the presence of the Representative of the Director of Maritime Fisheries, the Representative of the National Interprofessional Council of Artisanal Fisheries in Senegal (CONIPAS), the President of CAOPA and its Secretary General from the Gambia.

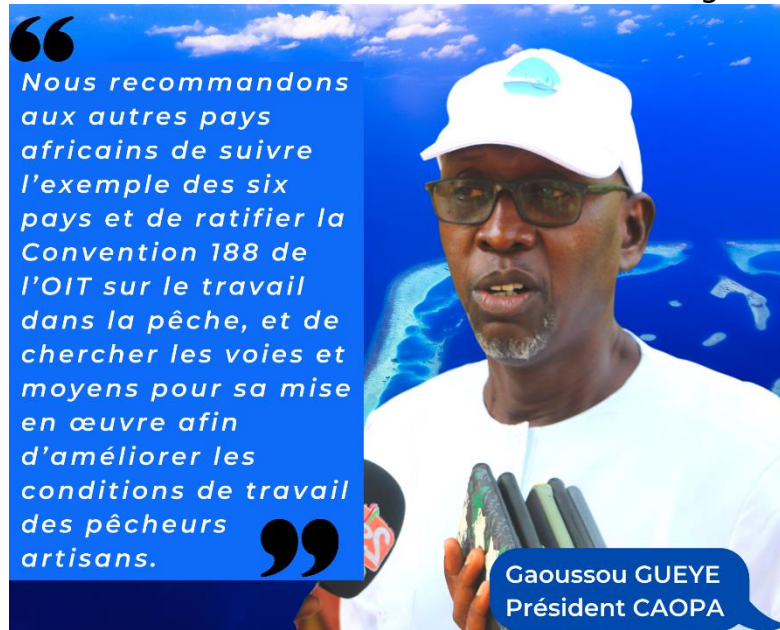


Taking the floor, **the Secretary General of CONIPAS, Mr Babacar SARR**, after having formulated the usual blessings for the success of the workshop, welcomed the participants on behalf of the Professional Fishing Organizations and expressed his warm thanks to CAOPA for its daily commitment alongside the actors. He also mentioned the need to professionalize the fisherman



by providing him with an identification card, as is the case with fish-wholesalers. In view of the celebration of the International Year of Artisanal Fisheries and Aquaculture, he called for the event to be marked by awareness-raising actions among the actors. He finally insisted on the need to accompany the security conditions in the manufacture of the canoes, in the boarding of fishermen at sea.

Mr Gaoussou GUEYE, in his position of President of CAOPA, sent his greetings and thanks the representatives of the Director of Maritime Fisheries, CONIPAS, the Directorate of Fisheries Protection and Monitoring, the Head of the Regional Fisheries



and Monitoring Department of Thiès, the professionals, the CLPAs, as well as to the Secretary General of CAOPA and the Gambian delegation,

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without forgetting the President of the Community Radio Association.

The purpose of this workshop, according to Mr. GUEYE, is to share knowledge for a better appropriation of ILO Convention 188, which so far has only been ratified by six African countries, including Senegal in 2018. Mr. GUEYE welcomed the presence in the Gambian delegation, the representative of a Gambian community radio with a view to setting-up the Gambia Community Radio Association in the image of Senegal.

Mr GUEYE ended his speech by saying that Convention 188 must not remain in the drawers and that there must be a pooling of forces to develop small-scale fishing.

The representative of the **Director of Maritime Fisheries (DMF), Mr Sidiya DIOUF**, welcomed all the participants on behalf of the DMF and thanked CAOPA for organizing this important workshop, while at the same time praising and hoping for the sustainability of such relations. He then recalled that the Government of Senegal has regularly included the sustainable management of fisheries resources in the orientations and strategic axes of the various economic and social policy documents that have followed one another, the latest of which is the Emerging Senegal Plan (PSE), notably through Axis 1, entitled: "*Structural Transformation of the Economy and Growth*". Mr Diouf also recalled the importance of small-scale fishing in Senegal in relation to food security, its role as a factor of social stability through the jobs it creates, its participation in economic growth and poverty reduction.



Talking about Convention 188 adopted by the ILO in June 2007, Mr. DIOUF said that by allowing decent working conditions on board fishing vessels and the application of minimum requirements in terms of safety at work and medical care at sea and on land, the Convention on work in fishing constitutes an important step for the fishing industry.



Renewing his thanks to CAOPA and the Technical and Financial Partners for their constant support in the implementation of public policies, he wished the workshop every success and declared it open.

A round of introductions of the participants was made before the representative of the DMF suspended the meeting for a coffee break.

At the resumption of work at 11:25 am, the workshop agenda (see Annex 2) was unanimously adopted, after the presentation by Mr. El hadji Abdoulaye COUME, CAOPA technical support, designated as the workshop's rapporteur/moderator. Mr. Mamadou FAYE, technical support of CAOPA, trainer/facilitator of the workshop took over for the continuation of the work.



4. Presentation of introductory documents and discussion :

4.1 Presentation of CAOPA. Miss Khady GUEYE.

Miss Khady GUEYE, CAOPA's Languages and Communication Assistant, gave a brief presentation of this Confederation, which was created in 2010 in Banjul and which currently brings together POs from 26 member countries. CAOPA's main objective is to promote an African dynamic for the development of sustainable



artisanal fisheries for the well-being of artisanal fishing communities and to contribute to the food security of the populations.

Ms. GUEYE thus outlined the flagship activities of CAOPA such as the World Fisheries Day (November 21st), the International Women's Day (March 8th), but also the activities in view of the preparation of IYFA 2022 set by CAOPA in three priorities which are: I) Promoting secure access for African Small-scale fisheries; II) Promoting



the place of women in African artisanal fisheries; III) Protecting African artisanal fisheries from other sectors of the Blue Economy.

4.2 Presentation on the "[call to action for artisanal fisheries](#)" by Mr Dawda Fodé SAINÉ, Secretary General of CAOPA.

This presentation, made by Mr Dawda SAINÉ, is a call to action whose signatories are organizations representing small-scale fisheries in Africa, including CAOPA, the Pacific, Asia, South and Central America and Europe. This "call to action" is addressed to governments in this context marked by the growth of the blue economy where small-scale fisheries are struggling to compete with corporations; the organizations



are calling for protection of the small-scale sector by the States. By doing so:

- Urgently ensure preferential access and co-manage 100% of coastal areas;



- Ensuring women's participation and supporting their role in innovation;
- Protecting small-scale fisheries from competing sectors of the blue economy;
- Undertaking transparency and accountability in fisheries management;
- Climate change resilient communities and opportunities for youth.

4.3 Presentation on " *the importance of fishing and boat safety* " by the trainer Mr Mamadou FAYE.

By way of introduction, Mr Faye mentioned the importance of the contribution of small-scale fishing to macroeconomic and social indicators; GDP, the balance of trade, employment, food security, etc. In this respect, the economic weight of small-scale fisheries is today one of the most important in coastal countries.

Talking about the safety of the boat, it must be built in compliance with and application of Order 012984 of November 23rd, 2011 setting the standards applicable to open boats of the artisanal type. This decree is the result of meticulous work carried out by the fisheries administration (DPSP, ANAM, DMF, Ship Repair Infrastructure Company (SIRN), etc.) since 2009 with the stakeholders, on the basis of a detailed analysis of the situation throughout the country and which led to this decree in 2011. It covers everything from design and construction to propulsion facilities and the penalties provided for.



4.4 Presentation on "ILO Convention C188" by the trainer Mr Mamadou FAYE.

As a prelude to this presentation, Mr FAYE made a preliminary assessment to judge



the level of knowledge of the participants of the C188. He then presented the content of the convention which, in its conception, includes a preamble; IX parts; 54 articles; III annexes. The General Conference of the International Labor Organization (ILO) adopted on 14 June 2007 the Work in Fishing Convention to provide greater protection to fishers and promote their rights.

Part I. Definition and Fields of Application (Art 1-5): this is the determination of what is included and what is excluded and the flexibility that aims to facilitate the ratification of the convention, establishing a relationship between the State and the ILO that allows for the progressive improvement of its application.

Part II. General Principles (Art.6-8). These are: implementation; authority and coordination; responsibilities



Part III. Minimum Requirements for Work on Board Fishing Vessels. This covers the minimum age and working conditions on board. This part protects children.

Part IV. Terms of Service

This section deals with crew allocation and hours of rest; crew list; fishermen's hiring agreement, repatriation and fishermen's compensation.

Part V. Housing and Food (Art. 25-28).

Part VI. Medical Care, Health Protection and Social Security (Art.29-39)

Part VII. Compliance and Enforcement (Art.41, 42)

A lunch-break was observed after this last presentation and discussions were postponed to the next day. The afternoon was reserved for a visit to the landing dock and canoe construction site in Mbour.

A guided tour took place in the afternoon at the landing quay of Mbour in these two areas commonly known as the African and European parts with explanations provided by the quality manager found on site but also a visit to the construction site of the canoes with the explanations of the President of carpenters. The visit was completed by a passage in the premises of the Interprofessional Economic Interest Group (EIG) of the dock of Mbour. The impressions and feelings are expected the next day at the Hotel as part of the continuation of the workshop.



Day of July, 22nd 2022



5. Summary of discussions :

The presentations and the visit to the landing dock and canoe construction site in Mbour on the previous day were the subject of rich discussions by the participants with twelve speakers. The discussions focused mainly on contributions, situations or identified facts, which constitute obstacles to the normal development of the activities of the small-scale fisheries sub-sector. These are:

- The growing insecurity of the Mbour dock, which has become too cumbersome (cramped premises, petrol station, only one exit, lack of hygiene measures, proximity of the market, etc.) ;
- The failure to respect the conditions established for the construction of canoes, with some carpenters building canoes according to the requirements of the fisherman who finances the operation;



- Canoes built and displayed for sale without prior authorization, let alone respect for construction standards and procedures;
- Canoes that were going to sea and that are now exposed for sale, this corroborates the non-presence of the competent authority that should play its role and that is registered as absent on the field;
- The ignorance of artisanal fisheries actors of the role of the Competent



Authority for safety at sea, of the ILO Convention C188 attributed to the National Maritime Agency (ANAM);

- The failure of ANAM to take into account the concerns of small-scale fishing, which focuses on industrial fishing;



- The existence of regulatory texts that have already been set-up and which are struggling to be applied, which poses a problem of responsibility, primarily on part of the competent authority;
- The vulnerability of children working in the fishing sector ;
- On the problem of governance in the fisheries sector ;
- Lessons learned on canoe construction procedures from the presentation on boat safety.

6. Selection of topics for group work

A list of eight (8) themes on C188 and R199 was presented to the participants and displayed in the room. Each participant had to choose three themes in order of importance and the first three themes chosen were worked on in groups. The

THEME NO.	THEMES	RANKING
5	Safety conditions on board	1
8	Role and responsibilities of the Competent Authority	2
03	The development of a crew list	3
04	Recruitment requirements	4
07	The progressive provision of social security protection for fishermen and their families	4ex
01	Setting a minimum age for the boat	6
06	The provision of food and drinking water on board	6ex
05	The organization of a medical examination	8



evaluation of the themes gave the following results:

EVALUATION OF THE 8 THEMES

Based on the results of the evaluation of the 8 themes, the participants were divided into three groups. Group 1 worked on the first theme: safety conditions on board, group 2 on the Roles and responsibilities of the Competent Authority and group 3 on the development of a crew list.

Each group should nominate a president and a Rapporteur, and continue the work for the rest of the day.

Day of July 23rd 2022

7. Restitution of group work

In the morning, the three groups successively proceeded to the restitution of the work. Each group worked on answering the following questions **WHO** (people in charge) **WHAT** (the stakeholders, their roles and responsibilities, etc.) **HOW** (the processes for achieving the objective) **WHAT RECOMMENDATIONS?**

7. Recommendations adopted

At the end of the workshop, despite the absence of an evaluation on worksheet, the participants felt satisfied with having acquired a lot of knowledge. They thanked CAOPA for this initiative, which should be repeated regularly, and also felt that it was necessary to extend this workshop by restitution at the level of their bases, to facilitate dissemination by translating the texts into national languages.

To achieve all these objectives, the workshop participants recommend



7.1 To the Fisheries Administration of :

- ✓ Facilitate better popularization of texts and regulations (merchant marine code, fishing code, etc.) at the grassroots level by ensuring their translation into national languages;
- ✓ Promote participatory monitoring ;
- ✓ Promote collaboration and participation: involve all parties concerned by this C188 convention, notably the MPEM Directorates as well as the services to fishermen, carpenters ;
- ✓ Carry out the training of canoes captains;
- ✓ Create a national database for fishermen's safety;
- ✓ Involving small-scale fisheries actors (fishermen, carpenters, etc.) in capacity building and safety activities with people of the sea;
- ✓ Respecting and enforcing laws and regulations;
- ✓ Supporting and accompanying the implementation of the Convention C 188 ;
- ✓ Making the presence of the authorities in charge of security effective in all localities;
- ✓ Relocating the fishing dock in Mbour, which has become too cumbersome and unsafe;
- ✓ Raising-awareness of the effects of climate change among fishermen;
- ✓ Requesting an effective presence and intervention of the competent authority of ILO Convention 188, which is ANAM, in the artisanal fisheries sector;
- ✓ Taking into account socio-cultural realities in the signing of the Conventions;
- ✓ Supporting fishermen in acquiring health insurance.

7.2 For professionals

- ✓ To extend this workshop on Convention 188 with a feedback to the grassroots;
- ✓ To respect the laws and regulations established by the competent authority;



- ✓ To join forces to plead the good cause of small-scale fisheries;
- ✓ To revitalize the joint commission of the professional artisanal fisheries organizations of Senegal (CONIPAS) and Mauritania (FNP – Small-scale fisheries section);
- ✓ To initiate the establishment of a joint commission of professional organizations from Senegal, The Gambia and Guinea Bissau

7.3 At CAOPA

- ✓ To support Gambians to set up a network of community radio stations dealing with fisheries issues, like the **Association of Communicators of Community Radio and Generalist in fishing sector (ACPRCG)** in Senegal.

7.4 Specific and urgent recommendations

- ✓ To facilitate the holding of a meeting between the DPSP and artisanal fisheries actors (representative of the PO, CLPA, Carpenters, community radio, etc.) to define the outlines of the axis of collaboration, the roles and responsibilities of each party in the consideration of security aspects. CAOPA is called upon to do this;
- ✓ To draw up a roadmap for a meeting of stakeholders with the Minister of Fisheries and Maritime Economy (MPEM) and his collaborators (DPSP, ANAM, DPM, etc.) for a diagnosis of the security aspects of fishing, the roles and responsibilities of all parties;
- ✓ To request, in view of the preparation of the International Year of Artisanal Fisheries and Aquaculture (IYAFA), the joint organization of the World Fishing Day by CAOPA/Senegal State.

At the end of this workshop, a ceremony was held to award the training certificates to the recipients.



8. Closing of the workshop

The training workshop on ILO Convention 188 was closed by Mr Adama FAYE representing the Head of the Directorate of Fisheries Protection and Monitoring. He was preceded in his speech by Mr Malick FALL acting on behalf of the participants in the training. He dwelt on the importance of this workshop which provided them with a lot of useful information. Mr FALL, on behalf of the participants, thanked Mr Faye, the trainer, for his humility, qualities and knowledge and invited them to fight together to complete the work.

Babacar SARR, in turn, conveyed the thanks of the President of CONIPAS, Samba GUEYE, and welcomed the initiative of CAOPA for the organization of this workshop. He thanked Mr. Adama FAYE for his quality participation, his interventions and very wise orientations.



Mr Dawda Fodé SAINÉ, Secretary General of CAOPA, stated that the objective of the workshop had been achieved. He thanked the President of CAOPA for having given



him the honour of saying a few words at this closing ceremony and for having pushed him to improve his Wolof. To solve the sector's problems together, Mr. SAINÉ called for the union of forces.

Mr Adama FAYE, after thanking, on behalf of the DPSP, the DPM, the ANAM, and CAOPA for its contribution and constant support, called on the actors to join forces to solve their problem together. These thanks, on behalf of the MPEM, also go to the Gambian delegation. The workshop is important in the sense that it allowed the identification of the competent authority of the ILO Convention 188 on the safety of boats, which is ANAM.

On behalf of the DMF, DPSP, he declared the training workshop on ILO Convention 188 closed.

WORKSHOP AGENDA FROM 21 TO 23 JULY 2022

Dates	Timetable	Activities	Responsible for
20 July 2022	Afternoon	Arrival and installation of participants	CAOPA Hotel Reception
	9:00 to 9:30 a.m.	Registration and Installation of participants	CAOPA
	9.30am to 10am	Opening ceremony Presentation of the participants	Welcome address by CONIPAS Speech by CAOPA Speech Representative DPM
	10:00 to 10:15	Coffee break and group photo	



21 July 2022	a.m.		
	10:15 to 10:30 a.m.	Workshop agenda	Khady GUEYE & Dawda F. SAINE/CAOPA
		Presentation of CAOPA Presentation Call to Action	
	10:30 to 11:00 a.m.	Presentation Importance of fishing and safety of artisanal fishing boats	Mamadou FAYE/ Trainer El Hadji COUME/Rapporteur
	11:30 a.m. to 12:00 p.m.	Discussion and recommendations of the Participants	Moderator Participants
	12:00 to 12:30	Presentation of the C188 OIT	Mamadou FAYE/ Trainer
	12:30 to 13:00	Discussion and recommendations of the Participants	Moderator Participants
	13:00 to 15:00	Lunch break	
15:00 to 18:00	Visit to the landing dock and the canoe construction site in Mbour, return to the hotel	Participants	
	9.30am to 10am	Impressions and exchanges on the visit in relation to	Moderator Participants



22 July 2022		working conditions at sea and C188	
	10:00 to 10:30 a.m.	List of key issues and challenges to improve working conditions	Moderator Participants
	10:30 to 11:00 a.m.	Choice of themes for group work (3 working groups)	Moderator Participants
	11:00 to 11:30 a.m.	Coffee break	
	11.30 a.m. to 1 p.m.	Group work	Participants
	13:00 to 15:00	Lunch break	
	15:00 to 18:00	Group work	Participants
23 July 2022	9.30am to 11am	Plenary presentation of group work	Moderator Participants
	11:00 to 11:30 a.m.	Coffee break	
	11.30 a.m. to 12.30 p.m.	Participants' recommendations	Participants
	12:30 to 1:00 pm	Closing ceremony, presentation of participation	Participants CAOPA



		certificates	CONIPAS
	13:00 to 15:00	Lunch break	DPM representative
	15 h	Feedback from participants	

LIST OF GUESTS, ORGANISATION AND THEIR PROVENANCE

N°	Forenames	Name	Organisation/Provenance
1.	ARFANG	BARRO	CLPA TOUBACOUTA
2.	OMAR	DIEYE	CLPA SAINT LOUIS
3.	MACOUMBA	DIEYE	UNAPAS SAINT LOUIS
4.	MALICK	FALL	CONIPAS SAINT LOUIS
5.	ASSANE	NDOYE	CARPENTER SAINT LOUIS
6.	OLD MOR	DIEYE	ANIMATOR SAINT LOUIS
7.	IPO	SOW	CLPA LOMPOUL
8.	DAWDA FODAY	SAINE	CAOPA GAMBIA
9.	ISATOU	JAWARA	GAMBIA
10.	MADIBA	SINGHATEH	GAMBIA
11.	ALIEU	SAINE	GAMBIA
12.	NGANE	TOURAY	GAMBIA
13.	MODOU	MBAYE	CONIPAS KAYAR
14.	BABACAR	MBODJI	CAOPA KAYAR YOUTH UNIT
15.	MOR	MBENGUE	CLPA KAYAR



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16.	ABDOULAYE	COUME	AT /CAOPA RAPPORTEUR DAKAR
17.	MAMADOU	FAYE	AT/ CAOPA TRAINER DAKAR
18.	AMI	GUEYE	DPM DAKAR
19.	ADAMA	FAYE	DPSP DAKAR
20.	BABACAR	SARR	CONIPAS DAKAR
21.	LAMINE	DIAKHATE	ACPRCG JOAL
22.	GORMAC	DEME	SERVICE DES PÊCHES MBOUR
23.	MOUSTAPHA	SENGHOR	CLPA MBOUR
24.	NGALA	GUEYE	DRQP MBOUR
25.	OUSSEYNOU	SOW	FCS MBOUR
26.	DAOUDA	NDIAYE	CONIPAS MBOUR
27.	OMAR	DIAW	ACPRCG MBOUR
28.	ASSANE	DEME	ACPRCG MBOUR
29.	ADAMA	SALL	CONIPAS MBOUR
30.	GAOUSSOU	GUEYE	PRESIDENT CAOPA
31.	BAIDY	FALL	CAOPA
32.	KHADY	DIOP	CAOPA
33.	MAMADOU ALIOU	DIALLO	CAOPA
34.	KHADY	GUEYE	CAOPA
35.	AMINATA	DIOP	CAOPA

Rapporteur

El Hadji Abdoulaye COUME



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Small-scale fishing canoe for sale at the Mbour fishing dock